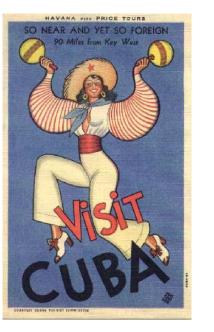
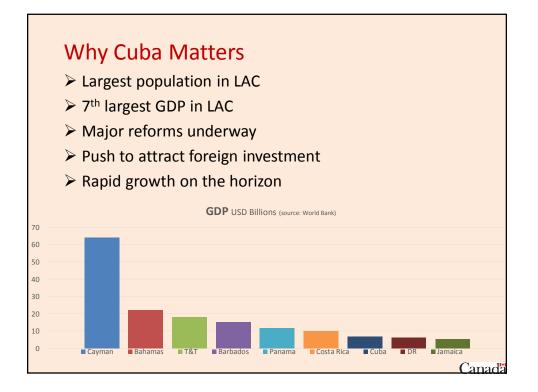


## Overview

- Why Cuba matters
- Cuba' Priorities
- Restructuring and the Private Sector
- US and Cuba
- The renewable sector
- The investment environment
- Last thoughts







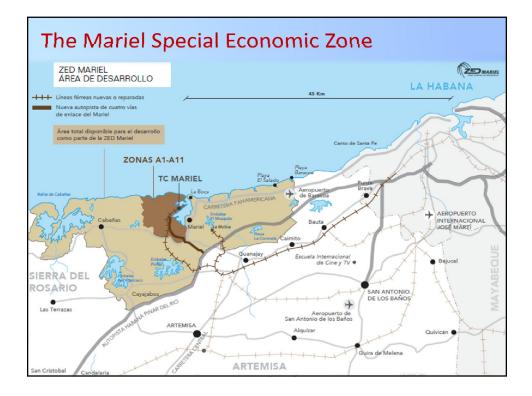












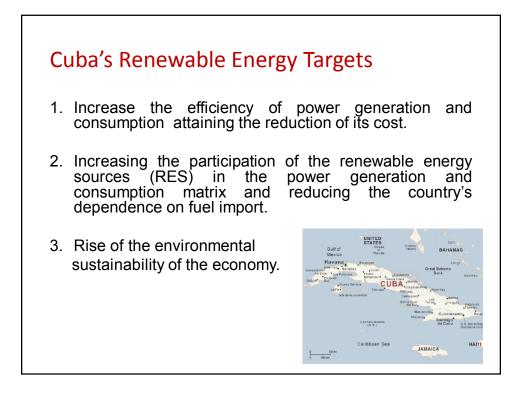
		Outside of ZED Mariel Law 118/2014	ZED Mariel Law 313/2013 / Decree 316
Lots of incentives (source: Ernst & Young)	Corporate tax (IEA / Joint Venture with Cuban state entity)	Exempt for first 8 years then payable at 15%. May be increased by up to 50% when involving natural resources (oll/ minerals). Profits reinvested are tax exempted.	Exempt for first 10 years then taxable at 12%. Exemption may be extended depending on particular project. Profits reinvested are tax exempted.
	Corporate tax (100% foreign owned)	35%	
	Social security contribution	14% by employer	14% by employer 5% by employee
	Customs duties	Not payable during development period. Following development period, customs duties are payable in accordance with the established tariffs. Scheme to exempt goods subsequently re-exported.	Not payable on capital equipment imported for investment. For other inputs (raw materials) customs duties are payable in accordance with the established tariffs. Scheme to exempt goods subsequently re-exported.
	Services tax (Gross receipts tax)	Exemption during first year of operations.	Exemption during first year of operations.
	10% of gross sales value	Payable at 50% of the rate (10%) established by law. Raw materials and products to be exported are exempted	1% flat rate established.
	Wholesale goods tax 2% gross sales value	Exemption during first year of operations. Payable at 50% of the rate (2%) established by Jaw. Raw materials and products to be exported are exempted	Exemption during first year of operations. 1% flat rate established.
	Territorial contribution 1% gross income	Exempted during investment recovery period.	None
	Personal Income Tax (Non-Cuban residents)	15% of all income obtained or generated as a result of economic activity in Cuba. Dividends are exempt	15% of all income obtained or generated as a result of economic activity in Cuba.
	Personal Income Tax (Cuban residents)	0-50% sliding rate for 'trabajadores por cuenta propia' and on bonuses paid by foreign entities (where approved).	5% rate established for payments from state employment agencies. Withheld by the agency.
	Zone's Development Fund	None	0.5% of the gross income earned in each quarter.

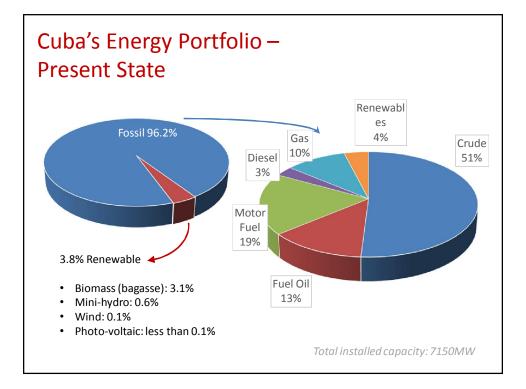


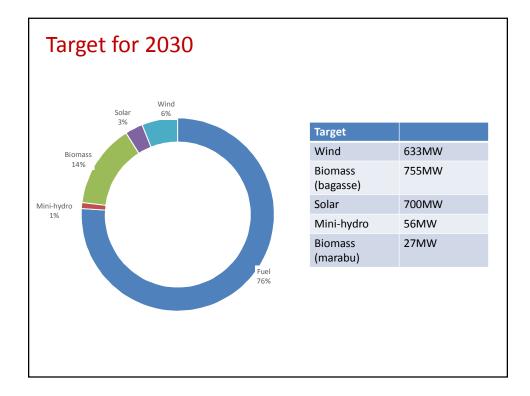


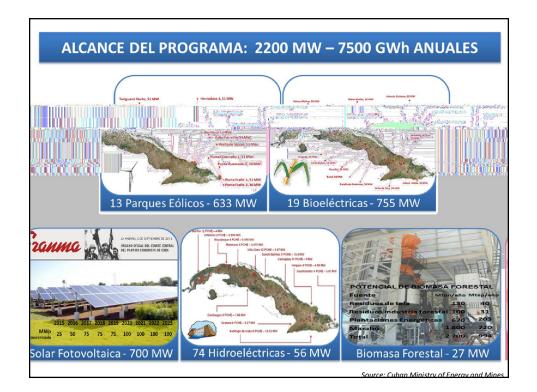
## But... Not Much Has changed

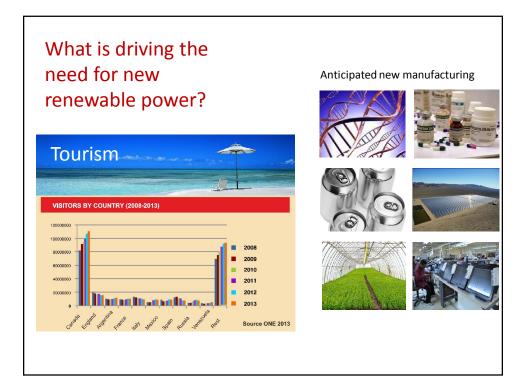
- Embassies
- Less bureaucracy for US citizens to visit Cuba and spend money, but no tourism
- Agriculture and pharmaceutical sales have already been allowed for years
- Limited sales of building products, parts for aviation safety
- Telecom equipment and investment possibilities
- Use of Visa / Mastercard ?
- Off the list of terrorist financing

















## Labour

- Labour is highly educated
- Insufficient skilled trades
- Labour costs are high
- New law allows investors to pay workers more





